



J&A (International) Limited

*Vale Road
Spilsby
Lincolnshire
PE23 5HE*



J&A (International) Limited

J&A (International) Limited

In 1979 J&A was the first UK manufacturer of heatseal badges for commercial laundering. In 1987 we then became the first supplier of a commercially launderable heatseal transfer.

We developed the first Flame Retardant Transfers.

First Provider of 24 hour turnaround badges (Fastrac)

First and only supplier to have Online Ordering and job tracking.

Manufacturer of class leading industrial heat presses.

J&A were the first UK screen printers accredited to ISO14001 and 9001 back in 1996.

We have achieved 5 stars under the British Safety council Five Star Award Scheme and achieved the coveted Sword of Honour. One of only 40 companies worldwide to receive this award.

J&A is Europe's largest Garment Decoration provider, employing 120 people in Spilsby.

Our training facilities at Spilsby are frequently used and are also available for any off site meetings and conferences that are required by our customers.

Between our Sales / Service Directors and Regional Account Managers, the company has over 50 years experience with J&A products.

J&A are now and always have been the benchmark in the industry since 1979.

With our proven commitment to providing unparalleled customer service we have strived to be at the cutting edge of innovation and development, to offer our customers the very best products.



J&A (International) Limited

QUALITY SYSTEMS

- Accredited to the British Standards Institute (BSI) to PAS99:2006 (Incorporating ISO9001:2008)
- 6 monthly continuation audits by BSI.
- Internal audits to verify performance.
- Recertification every 3 years. (Recertified in 2009)
- Held since 1992.

ENVIRONMENTAL

- Accredited to PASS99:2006 (Incorporating 14001:2004)
- 6 monthly continuation audits by BSI.
- Internal audits to verify performance.
- Recertification every 3 years. (Recertified in 2009)
- Held since 1996.
- Run as an integrated management system.

HEALTH AND SAFETY

- Member of the British Safety Council (BSC) since 2004.
- Accredited Centre for British Safety Council safety training.
- Achieved 5 out of 5 stars on the BSC 5 Star award scheme.
- Awarded the Sword of Honour. One of the top 40 companies worldwide to receive this award.
- Best practice is carried out, not just legal compliance.
- Inspected by other external inspectorates.
- Internal audits to verify compliance.



J&A (International) Limited

PAS99:2006

**Integrated Management Systems
comprising of ISO9001:2008,
ISO14001:2004**



Certificate of Registration

INTEGRATED MANAGEMENT REGISTRATION - PAS 99:2006

This is to certify that:

J & A (International) Limited
Insignia House
Vale Road
Spilsby
PE23 5HE
United Kingdom

Holds Certificate No: **IMR 559753**

and operates an Integrated Management System in compliance with PAS 99:2006.

The design and manufacture of printed products in addition to designed embroidery, for identification and recognition purposes. The provision of repair patches and tapes.

This client is compliant with ISO 9001:2008 and ISO 14001:2004.

For and on behalf of BSI:

Managing Director, BSI EMEA

Originally registered: **25/03/2010**

Latest Issue: **26/03/2010**

Expiry Date: **09/12/2012**



Page: 1 of 1

This certificate was issued electronically and remains the property of BSI and is bound by the conditions of contract.
An electronic certificate can be authenticated [online](#).
Printed copies can be validated at www.bsigroup.com/ClientDirectory

The British Standards Institution is incorporated by Royal Charter.
BSI (UK) Headquarters: P.O. Box 9000, Milton Keynes MK14 6WT. Tel: 0845 080 9000



J&A (International) Limited

British Safety Council

Member of the British Safety Council.

Member



**BRITISH
SAFETY
COUNCIL**

Sword of Honour

Winners 2007 - Safest Top 40 Companies Worldwide



J&A (International) Limited

Members of Sedex

Sedex enables companies around the world to share ethical data within their supply chains.



Discover **Wizness** My Profile Sedex Web Site Sign Out

Home | My Company | My Customers | My Suppliers | Reports | Payment

Steve Lilley - steve.lilley@ja-int.co.uk

J&A International Ltd > MY COMPANY > INFORMATION > COMPANY INFORMATION

Company Information Search

Identification	
Membership type	B - Member
Sedex Reference Number	5000000032743
Company Name	J&A International Ltd
Is this company a holding?	No
Holding Company	
Main Contact	Steve Lilley
Do you require Supplier reference term?	

Address	
Address Line 1	Vale Road
Address Line 2	Spilsby
Address Line 3	Lincolnshire
Address Line 4	
Postcode	PE23 5HE
Country	UNITED KINGDOM
Phone #	
Mobile #	
Fax #	
Website	ja-int.co.uk

Payment



J&A (International) Limited

Members of REMA

The Retroreflective Equipment Manufacturers Association.



REMA is the trade association for manufacturers of retroreflective safety products which are used on the highway, but are also to be found, at airports, industrial sites and sports grounds.



J&A (International) Limited

IOSH

Member of the Institution of Occupational Safety & Health.



IOSH is the Chartered body for health and safety professionals. The world's biggest professional health and safety organisation.

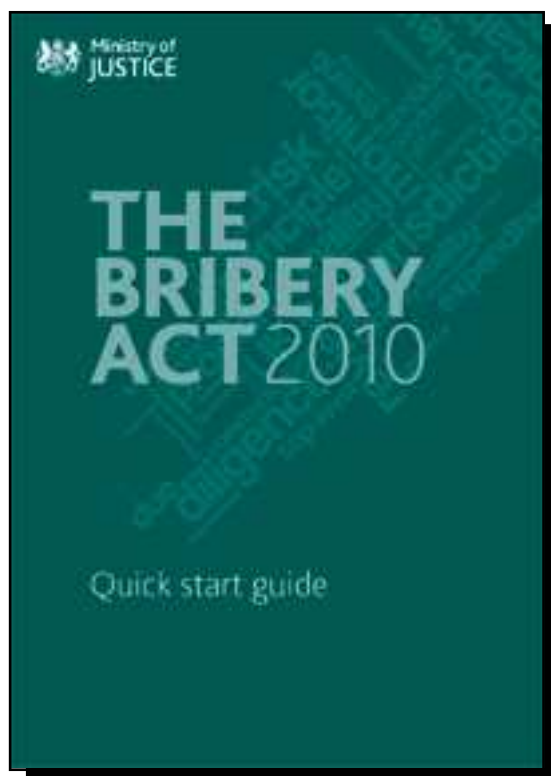


J&A (International) Limited

The Bribery Act

The J&A (International) Limited Group is committed to the highest standards of ethical conduct and integrity in its business activities in the UK and overseas. We take a zero-tolerance approach to bribery and corruption and are committed to acting professionally and fairly in all our dealings wherever we operate.

It is the Group's intent to comply with the legal requirements of the Bribery Act 2010, conforming to it and promoting it to our employees, subsidiaries, distributors, agents and other associated persons. We are committed to implementing and enforcing effective systems to counter bribery.



J&A (International) Limited

External Audits

Every 6 months.

Receive Assessment reports to formulate action plans.

Assessment Report

J & A (International) Limited



J&A (International) Limited

Internal Audits

Quality, Safety & Environmental Audits.

Run to a schedule, 2011 shown below.

J&A Form 55 Supporting ISI 9001:14001 Documentation Issue 4

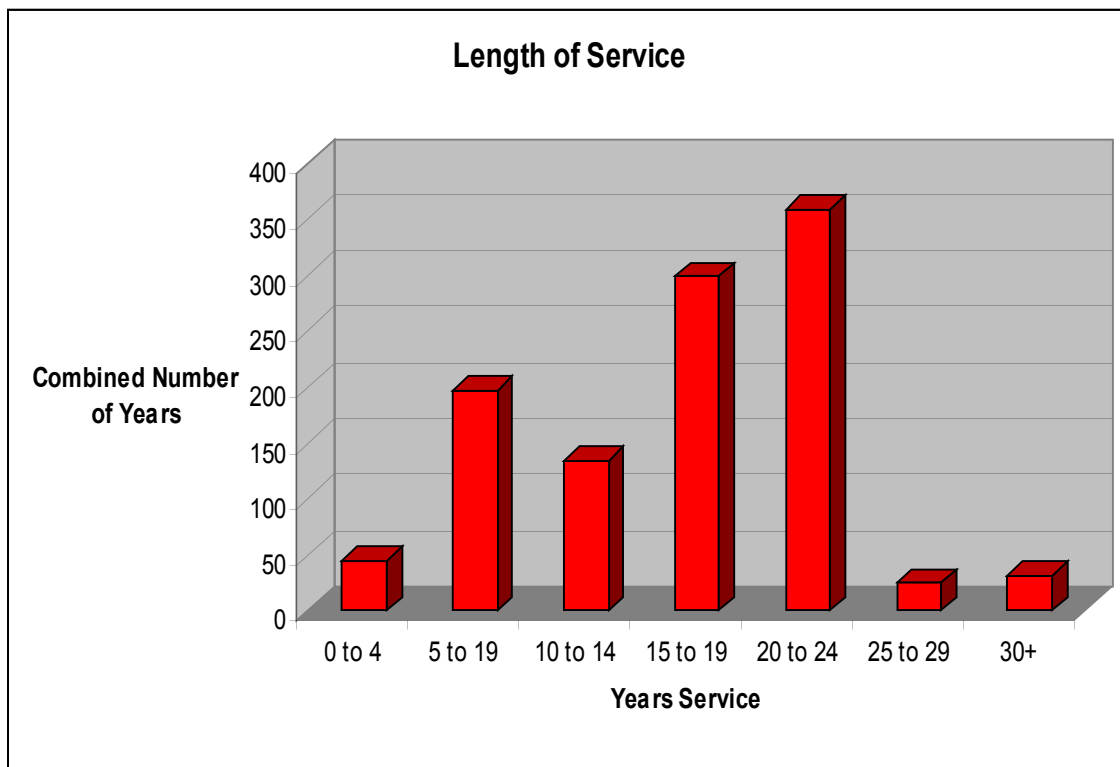
2011 OPERATIONAL PROCEDURE FOR AUDIT		AUDITS											
		JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC
IMS	Integrated Statement/Env Policy				Q2,E2								
IMS	Integrated Management System												
IMS1	Communications												
PLAN	Continuous Planning Strategy												
INTENTIONS	Objectives & Targets												
REGISTER	Legislation Review of Compliance												
INT 1	Env & Quality Impacts & Aspects												
MAN 1	Management		Q1,E1										
MAN 2 & 5	Control of Documents & Records												
MAN 3	Problem Solving												
MAN 4	Continuous Improvement												
MAN 6	Audits & Reviews												
MAN 7	Training												
MAN 8	Non Conforming Product												
CAL 1	Calibration												
PROC 1	Sales Office				Q3		E3						
PROC 2	New Business												
PROC 3	Screen Room												
PROC 4	Ink Mixing				Q4								
PROC 5	Print Dept												
PROC 6	Transfers Dept												
PROC 7	Cutting & Finishing		Q4							E4			
PROC 8	Stores & Purchasing												
PROC 9	Digital Department												
PROC 10	Embroidery												
PROC 11	SAT1												
PROC 12	Application												
FUNCTION 1	Accounts									Q5	E6		
FUNCTION 2	Research & Development												
FUNCTION 3	Marketing & Resources												
H&S1	Office Area / Canteen		S1										
H&S2	Screen Room												
H&S3	Print Departments												
H&S4	Embroidery/Finishing			S2									
H&S5	Stores/Despatch												
H&S6	Digital / Application						S3						
H&S7	Policy & Procedure							S4					
H&S8	Maintenance												
H&S9	Contractors												
H&S10	Standard of Risk Assessment								S5				
H&S11	Emergency Planning & Incidents									S6			
H&S12 / Con	Compliance with Inspections										S7		



J&A (International) Limited

Employees

Below shows the length of service of J&A employees. Over 70% have worked for the company for over 5 years, with nearly 44% being with us for over 10 years. The total years worked at the company is over 1000 years of experience!



J&A (International) Limited

Induction

All employees go through a company induction within the first two weeks of employment.

Quality Systems & Procedures

J&A has a recognised quality system. This is ONLY achievable with your help.

Our Standards are displayed in the reception area.



J&A (International) Ltd
Insignia House
Vale Road Industrial Estate
Spilsby
Lincolnshire
PE23 5HE

INDUCTION

(The full induction should be completed and returned to Steve Lilley - Items marked * should be completed within 2 days of joining)
Care should be taken not to give the new recruit too much information at one time.
Information should be given throughout the induction period.
As the items within the sections are completed they should be ticked. Both the Team Leader/Manager and the new employee should sign and date the completed sections to indicate that the information has been received and understood by the new employee.

Name:.....

Start Date:.....

1. Things You Need to Know	Tick when complete
Met by Team Leader/Manager	
Clocking in/out	
Entrances and exits to be used	
Access codes/keys (if applicable)	
Alarm/security codes (if applicable)	
Car Parking	
Toilet Facilities	
Canteen, internet and smoking facilities (no smoking permitted outside the designated area)	
Departmental fire extinguisher Locations & exits	
Introduction to 'Buddy'/Mentor*	
Induction procedure explained	
Contact Numbers: J&A Switchboard	
Contact Numbers: Out of Hours	
Emergency Contacts - Location	
Signed Employee:	
Date:	

2. Health & Safety, Hygiene, Quality and Environment	Tick when complete
To Be Completed By Steve Lilley within first 2 days.	
Lockers and issue of keys (if applicable)	
Health And Safety Induction*	
Use of company vehicles	
Driving Licence to Steve Lilley	
Disposal of waste / recycling	
Medicals	
Introduction to Environmental Policy & ISO 14001	
Quality Management & ISO 9001	
Emergency Procedures / Spill Team	
Photo for Employee Database	
Signed Employee:	
Signed Steve Lilley:	
Date:	



Training Database / Records

Training Needs Identified	Date Identified	Priority	Date Of Training	Trainer / Provider & Venue	Cost Evaluation Completed	Date Of Refresher
Air Handling Unit	16-02-2011	High	16-02-2011	Walter Mier	£0.00	
How to use the Air Handling Unit						
Scissor Lift	01-01-2011	Medium	11-04-2011	AFI	£220.00	See Evaluation
IPAF Scissor & Boom Lifts						
Work at Height	01/07/2010	Medium	16/12/2010	SEL - J&A International Ltd	£0.00	
Working at Height						
Forklift Refresher	01-01-2010	Medium	20-04-2010	Kevin Hawkesworth - Venue	£125.00	See Evaluation 20/04/2015
Forklift Refresher						
Spill Team	11-12-2009	Medium	24-11-2010	SEL - J&A International Ltd	£0.00	
Spill Team						
Composting Awareness	19/08/2009	High	19/09/2009	SEL - J&A International Ltd	£0.00	
Composting & Waste Arrangements						
First aid TBT Refresher	16/06/2009	Medium	16/06/2009	J&A International Ltd -	£0.00	
First aid TBT Refresher						
Working Effectively And Safely in the Electrotechnical Environment	26/03/2009	Medium	26/03/2009	Boston College		Distinction
Working Effectively And Safely in the Electrotechnical Environment						
Spill Team	01/01/2009	Medium	11/12/2009	SEL - J&A International Ltd	£0.00	11/12/2010
Spill Team						
Fire Marshal	01/01/2009	Medium	23/11/2009	SEL, MH, SH - J&A		23/11/2010
The Role of the Fire Marshal						

All Records available on internal system.

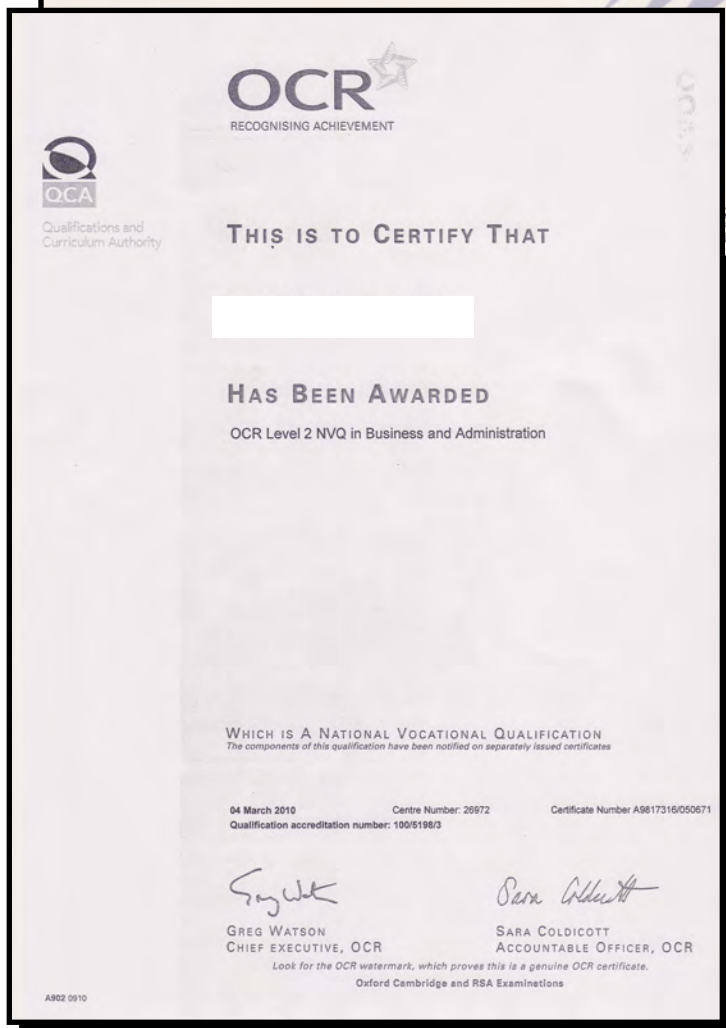
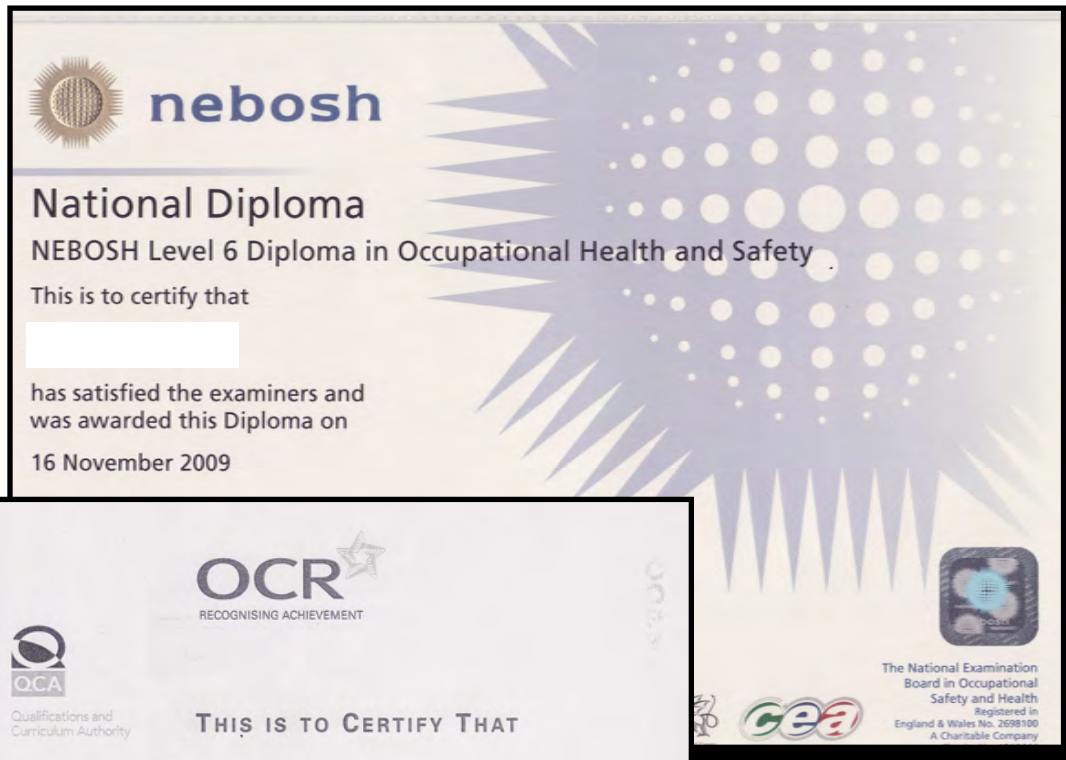
Training record available for each employee.



J&A (International) Limited

Certificates

Below is some of the type of training we undertake:



J&A (International) Limited

Certificates

Below is some of the type of training we undertake:





J&A (International) Limited

Training Evaluation

All Training is evaluated within 2 weeks and then at 6 months.

This is to ensure effective training is taking place.

 <p>EVALUATION OF TRAINING</p> <p>Name:.....</p> <p>Training:.....</p> <p>Date:.....</p> <p>Please circle the below. 1= Low/Poor</p> <p>1) Was the course content good? 1 2 3 4 5 6</p> <p>2) Was the lecturer clear in what he/she wanted to say? 1 2 3 4 5 6</p> <p>3) Was the venue OK? 1 2 3 4 5 6 7 8 9 10</p> <p>4) Did they provide course notes? 1 2 3 4 5</p> <p>5) Did you learn anything? 1 2 3 4 5 6 7 8 9</p> <p>6) Did you feel it was worthwhile attending?</p> <p>7) Was the course well organised? 1 2 3 4 5</p> <p>8) Would you recommend the course to someone else? 1 2 3 4 5</p> <p>9) Do you feel you will be able to use what you have learned? 1 2 3 4 5 6 7 8 9 10</p> <p>10) Any other comments?</p> <p>.....</p>	 <p>6 MONTH EVALUATION OF TRAINING</p> <p>Name:.....</p> <p>Training:.....</p> <p>Today's Date:.....</p> <p>Department:.....</p> <p>Team Leader / Manager:.....</p> <p>Please circle the below. 1= Low/Poor 10= High/ Excellent</p> <p>1) Have you been able to use the Training which was provided? 1 2 3 4 5 6 7 8 9 10</p> <p>2) Do you feel it was worthwhile attending the training? 1 2 3 4 5 6 7 8 9 10</p> <p>3) Has the training been able to improve the way you work? 1 2 3 4 5 6 7 8 9 10</p> <p>4) Was the training relevant for you? 1 2 3 4 5 6 7 8 9 10</p> <p>5) Any other comments?</p> <p>.....</p> <p><u>To be completed by your Team Leader / Manager</u></p> <p>6) Have you seen an improvement in the way that this employee is working?</p> <p>.....</p> <p>7) Do you feel it was worthwhile sending this employee on this training course?</p> <p>.....</p> <p>8) Is there any further training that is required for this employee?</p> <p>.....</p> <p>9) Any other comments?</p> <p>.....</p>
--	--



Skills Matrix

To show competent employees.

The Skills Matrix is a large grid with multiple columns and rows. The columns represent different skills or competencies, and the rows represent different roles or departments. The matrix is filled with green and yellow squares, indicating the level of competency for each role in each skill area. The title 'Skills Matrix' is located at the top left of the grid. The grid is divided into several sections by horizontal lines, each with a heading on the left and right sides. The headings include: 'Area 1 General Office', 'Area 2 Finance Office', 'Area 3 Accounts', 'Area 4 New Estimates', 'Area 5 Insurance', 'Area 6 Design', 'Area 7 Enduse Prod', 'Area 8 S&E', 'Area 9 Sales', 'Area 10 Marketing', 'Area 11 Customer Support', 'Area 12 HR', 'Area 13 IT', 'Area 14 Logistics', 'Area 15 Quality', 'Area 16 Safety', 'Area 17 Environmental', 'Area 18 Compliance', 'Area 19 Legal', 'Area 20 Other'. The grid is very dense with data points, showing a high level of competency across most roles and skills.

Displayed in the main factory, and on the company intranet.



Objectives & Targets

J&A International Ltd sets and reviews all company objectives and targets.

Objectives and targets set for:

- 1) Health & Safety**
- 2) Quality**
- 3) The Environment**

Health & Safety Targets 2011				
3 Year Plans				
H&S1				
Objective To Reduce Accidents & Incidents in the J&A International Ltd Group				
Target: To reduce accidents and incidents to the previous year				
Task	Implementation	Responsibility	Target Dates	Completed
1	Review accidents and incidents at J&A	Compliance Manager	Feb-10	09/02/2010
2	Review Incidents	Compliance Manager	Feb-10	09/02/2010
3	Involve Team Leaders & Safety Representative	Compliance Manager	Feb-10	09/02/2010
4	Review areas for improvement	Compliance Manager	Feb-10	09/02/2010
5	Evaluate the actions available in this area	Compliance Manager	Mar-10	17/03/2010
6	Implement actions to reduce accidents in this area	Compliance Manager	Mar-10	25/03/2010
7	Review accidents	Compliance Manager	Jun-10	30/06/2010
8	Evaluate the actions available	Compliance Manager	Aug-10	31/08/2010
9	Implement actions to reduce accidents in this area	Compliance Manager	Aug-10	31/08/2010
10	Monitor areas	Compliance Manager	Jan-10-Dec-10	23/12/2010



J&A (International) Limited

Management Review

Every 6 months.

All Senior members of Staff involved.

K:\INTEGRATED SYSTEMMANAGEMENT REVIEW\MEETING 27\MINUTES MEETING 27 2011.DOC



J&A International Ltd

Vale Road
Spilsby
Lincolnshire, PE23 5HE

Phone 01790 752757
Fax 01790 752888

Management Review 27

ANNUAL INTERGRATED MANAGEMENT SYSTEM REVIEW HELD ELECTRONICALLY – JANUARY 2011

Addressees:

- Compliance Manager (Chairperson)
- CEO
- HR Director
- Managing Director
- International Sales & Marketing Director
- UK Sales & Service Director
- Management Accountant
- Purchasing Manager
- Export Sales Manager
- Head of ID Workwear Division
- Systems development Manager
- Business Manager

Item 1 : Items From Previous Minutes

The minutes of the previous meetings are attached for agreement.

The actions outstanding from the previous review are:

To include on completion of the Filemaker project:

- 1- To have ONLY authorised changes to the system
- 2- To have a log of changes to the system with dates and who authorised

Records of all meetings & Actions.



J&A (International) Limited

Maintenance

A planned preventative maintenance system is scheduled for all machines. This minimises breakdowns and ensures consistent production.



Plant Maintenance

Home Menu

- Assets
- Tasks
- PPM Taskflow
- Subsites
- Reports

Active Tasks

Week Cut	Asset	Description	Type	Location	PPM ID	Description	Trade
201102	01053	WSPD Winter Warm Heater	Plant	Factory / Factory	01053	WSPD winter warm heater	Gas Safe
201112	00910	Exterior Surfaces	Property	First Floor Office	258	Exterior Surfaces New Office Block Three	H&B
201115	10194	Abs Wash and Dry Vacuum Cleaner	Plant	Sewerroom / Wash	159	Abs Vacuum Cleaner Quarterly	Technician
201117	00022	Electrical Testing	Property	Factory / Factory	00022	Electrical Testing 2 Five Yearly	Electrical
201123	00037	Water Dispenser	Plant	Canteen	351	Water Dispenser Monthly	Cleaner
201123	00035	Water Dispenser	Plant	Facility Block	351	Water Dispenser Monthly	Cleaner
201123	00011	Risk Street	Plant	Service Office	309	Risk Along Street Four Weekly	H&B
201124	01087	Oil Heater	Plant	Embroidery	355	Oil Heater Monthly	Technician
201124	00702	Cold Drinks Machine	Plant	Canteen	219	Cold Drinks Fridge Three Monthly	Coca Cola
201124	00313	Effluent Pump	Plant	Sewerroom / Wash	202	Effluent Pump Four Weekly	Technician
201124	01063	Rislat And Roof Stencil Coating	Plant	Sewerroom / Wash	129	Risomat Emulsion Coating Machine Four Technician	
201124	00015	Gutter	Property	First Floor Office	263	Gutter Clean Six Monthly	Handyman
201124	01012	Heater 0020 Smeader	Plant	1st Floor Office	377	Smader four weekly	Technician
201124	01490	Mech And Static Bar	Plant	SAT 1	260	Static Elimination Bar Quarterly	Technician
201124	00504	Air Stream Ventilation System	Plant	Factory / Factory	00003181	Air Stream Ventilation Six Monthly	Technician
201124	00013	Gutter	Property	Factory / Factory	010004253	Gutter Clean Six Monthly	Handyman
201125	00703	Cold Drinks Machine	Plant	Canteen	219	Cold Drinks Fridge Three Monthly	Coca Cola
201125	00013	Woods Reacid And Sealing Machine	Plant	Fabric Plant	7	Woods Reacid Machine Four Weekly	Technician
201125	10128	Adiaon Jet Force Gas Tunnel Dryer	Plant	SAT 1	329	Adiaon Gas Dryer Monthly	Technician
201125	00023	Drying Rack	Plant	Embroid Plant / Sheet	198	Drying Rack Six Monthly	Technician
201125	00024	Drying Rack	Plant	Embroid Plant / Sheet	198	Drying Rack Yearly	Technician
201126	00483	Boomer Lockstitch Machine 012-0155	Plant	Embroidery	35	Boomer Lockstitch Machine Four Weekly	Technician
201126	01284	Hawkes Spin Cutting Press 02251	Plant	Embroidery	246	Washley Clean Embroidery Area	Operator
201126	00007	Manrow Overlocker Machine	Plant	Embroidery	68	Manrow Overlocker Quarterly	Technician
201126	00008	Manrow Overlocker Machine M-30	Plant	Embroidery	68	Manrow Overlocker Quarterly	Technician
201126	01009	Tajima Embroidery Machine 1 Head	Plant	Embroidery	39	Embroidery Machine Weekly	Technician
201126	00007	Tajima Embroidery Machine 2 Head	Plant	Embroidery	39	Embroidery Machine Weekly	Technician
201126	00018	Tajima Embroidery Machine 4 Head	Plant	Embroidery	39	Embroidery Machine Weekly	Technician
201126	00034	Tajima Embroidery Machine 8 Head	Plant	Embroidery	39	Embroidery Machine Weekly	Technician
201126	01001	Tajima Embroidery Machine 8 Head	Plant	Embroidery	39	Embroidery Machine Weekly	Technician
201126	00025	Yellow Block Shop	Plant	Embroidery	312	Yellow Block Shop Monthly	H&B
201126	00000	Tajima Embroidery Machine 8 Head	Plant	Embroidery	39	Embroidery Machine Weekly	Technician
201126	01003	Rislat And Roof Stencil Coating	Plant	Sewerroom / Wash	251	Washley Machine Clean Sewerroom Area	Operator
201126	00085	Nalgradi Vertical Exposure Frame	Plant	Sewerroom / Wash	207	Vertical Exposure Frame Weekly	Technician
201126	1007	Omnitac Stencil Developing Machine	Plant	Sewerroom / Wash	134	Omnitac Stencil Developing Machine	Technician
201126	1007	Omnitac Stencil Developing Machine	Plant	Sewerroom / Wash	92	Washley Clean Omnitac Stencil	Operator
201126	01007	Sceam Drying Cabinet Coating	Plant	Sewerroom / Wash	192	Sceam Drying Cabinet Weekly	Technician

Common Breakdowns & Repairs

Asset	Description
01108	Polar Int Dispensing Machine
01494	Wolpertang Guillotine 116
01110	Wolpertang Cut Tac High Speed Guillot
01102	Full Load F5000 Inaugerator
00027	Full Load F5000 YOUNB Online Prop
01893	WSPD Winter Warm Heater
01001	Tajima Embroidery Machine 8 Head TF
10000	Tajima Embroidery Machine 8 Head TF
00032	Nalgradi Self Contained Exposure Unit
01100	Mascomint Semi Auto P/Bed Printing M

12 Months | 6 Months

Active Breakdowns & Repairs

Asset	Week	Description

Completed Breakdowns & Repairs

Asset	Week	Description
01004	201123	Breakdown/Repair
00422	201122	Breakdown/Repair
00422	201122	Breakdown/Repair
01494	201122	Breakdown/Repair
01494	201122	Breakdown/Repair
01110	201122	Breakdown/Repair
01110	201122	Breakdown/Repair
01190	201117	Breakdown/Repair
10042	201110	Breakdown/Repair
01102	201040	Breakdown/Repair



Serious Incident Recovery (SIR)

J&A International has a Serious Incident Recovery Team, dedicated in completely re-starting the business after a major incident.

Each member holds all vital information about the company, and procedures to follow.

This includes premises, equipment, employees and IT Backups.



J&A (International) Limited

The Environment

All Impacts to the environment assessed for all operations of the company.

Aspects - Impacts- Law- Procedure						Reviewed	01/06/2011			
OTHER IMPACTS										
Table One - Environmental Inputs - Outputs										
Input/Output	1	2	3	4	5	6 Total	Emergency	Abnormal	Normal	
Fleet Cars	Y	N	Y	N	2	Y	3	9	6	3
Pool Car	Y	N	Y	N	2	Y	3	9	6	3
Couriers Collections	N	N	Y	Y	2	Y	3	9	6	3
Collection of Chemicals/ barrels	Y	N	Y	Y	3	Y	4	12	8	4
Collection of Compactor waste skips	Y	N	Y	Y	3	Y	4	12	8	4
Employees Arriving/Leaving	N	N	Y	Y	2	Y	3	9	6	3
Advertisings/Brochures	N	Y	Y	N	2	Y	3	9	6	3
Exhibitions	N	Y	Y	N	2	Y	3	9	6	3
Deliveries	N	N	Y	N	1	Y	2	6	4	2
Tannoy System	N	N	Y	N	1	Y	2	6	4	2
Buildings Visual Impact	Y	Y	Y	N	3	Y	4	12	8	4
Customer Visits	N	Y	Y	N	2	Y	3	9	6	3
Emissions / Odours from printing	N	N	Y	N	1	Y	2	6	4	2
Use of Land / Storage	Y	N	Y	Y	3	Y	4	12	8	4
General Noise	Y	N	Y	Y	3	Y	4	12	8	4
Heritage / Land	Y	N	Y	Y	3	Y	4	12	8	4
Waste PC's/ electrical	Y	N	Y	Y	3	Y	4	12	8	4
Domestic Water Waste	Y	N	Y	Y	3	Y	4	12	8	4
Refurbishment/Improvements	Y	Y	N	Y	3	Y	4	12	8	4
Water Cleaner Waste	Y	Y	N	Y	3	Y	4	12	8	4
Ash - Smoking Shelter	N	N	Y	N	1	Y	2	6	4	2



J&A (International) Limited